

# Choose the CIPD qualification that fits your future

## CIPD Level 3, 5 & 7



TrustScore 4.8

Making Online Learning  
Bend Around Your Life



# Your guide

Clear answers. No jargon.



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#### Level 3

Start or formalise your career in HR or L&D.

#### Level 5

Develop the capability to progress into advisory or management roles.

#### Level 7

Advance towards senior, strategic or director-level people roles.

#### Nobody Studies Alone.

Unlimited Support is built into every plan.

## ABOUT HRC ONLINE

# Built around the learner

HRC Online was founded in 2022 with a simple idea: online study should feel focused, human and achievable.

Instead of overwhelming you with content and revealing the assessment at the end, we organise learning around the work you actually need to complete. Each assessment criterion becomes a clear, manageable stage, so every study session moves you closer to qualification.

You also have people around you. Our tutors provide unlimited 1-to-1 support, while your Learning Support Mentor helps you create a realistic study plan, maintain momentum and find the right next step when life gets busy.

CIPD Bitesize adds short, question-focused guidance, research prompts and practical stories that help you understand how theory applies in real workplaces.

## HRC IN NUMBERS

**2022**

HRC Online founded

**100%**

PASS RATE ON CIPD LEVEL 3 & 5

**Unlimited**

1-to-1 tutor support

**14 days**

to explore with a free trial

## Recognition built on doing things differently

Our founder was named among HR Magazine's Most Influential Thinkers in 2023 - the first leader of a CIPD training provider to receive the recognition. HRC Online was also a British Training Awards finalist in its first full year.

**"You are not just studying. You are building your future."**

## Small steps to make a big difference

Our platform, learning design and support model all have the same purpose: to help you keep moving forward, one achievable step at a time.

## HOW YOU WILL STUDY

# Assessment-focused learning

CIPD qualifications are assessed through written work rather than traditional examinations. We make that structure work in your favour.

## The traditional route creates relearning

Learn everything



Unlock the assessment



Try to remember



Go back and relearn

## The HRC Online route keeps the assessment in view

See the question



Learn in focused bites



Research while fresh



Write and lock progress

1

### Understand

Start with the command verb, scope and evidence required by the assessment criterion.

2

### Learn

Use Bitesize guidance and focused course content linked directly to the question.

3

### Apply

Connect theory to a workplace example and build your answer while the learning is fresh.

4

### Get support

Book unlimited 1-to-1 guidance whenever you need help interpreting, planning or improving.

## WHY HRC ONLINE

# Support without limits

Every feature is designed to remove a common barrier to online study: uncertainty, isolation, lost momentum or unexpected cost.

01

**14-day free trial**

Explore the platform and begin learning before deciding whether HRC Online is right for you.

02

**Unlimited 1-to-1 support**

Book directly through tutor calendars whenever you need guidance - there is no appointment allowance.

03

**CIPD Bitesize**

Short, assessment-focused videos break down questions, direct your research and show theory in context.

04

**Learning Support Mentor**

Build a realistic plan around your work and life, then receive encouragement to maintain momentum.

05

**Flexible online study**

Study on the device and schedule that suit you, with no compulsory classroom attendance.

06

**No hidden fees**

Prices include VAT. Support is part of every package rather than a paid upgrade when you need help.

**STUDY LEVEL**

# Which level of study is right for me?

|                    | <b>CIPD Level 3</b>                            | <b>CIPD Level 5</b>                      | <b>CIPD Level 7</b>                                            |
|--------------------|------------------------------------------------|------------------------------------------|----------------------------------------------------------------|
| Designed for       | People starting out in HR or L&D support roles | Moving into Management                   | Senior HR & aspiring HR Directors                              |
| Duration           | 6 - 8 Months                                   | 8 - 10 Months                            | 19 - 30 Months                                                 |
| Assessment         | Approx 10 Questions per unit (275 words)       | Approx 15 Questions per unit (350 words) | 4 selected questions per unit (approximately 1,000 words each) |
| Prices             | £2,450 or £125/month                           | £3,450 or £175/month                     | £6,995 or £275/month                                           |
| Potential Jobs     | HR Admin<br>HR Assistant                       | HR Business Partner<br>HR Manager        | HR Director<br>Director of People                              |
| Potential Salaries | £25k - £35k                                    | £35k - £50k                              | £60k - £80k+                                                   |
| Entry Requirements | No experience needed                           | Build on existing experience             | Looking to step into senior leadership                         |

**Not sure which is right for you? Our team will help, no pressure, no hard sell. Just an honest conversation**

## PAYMENT OPTIONS

# CIPD Level 3 study packages

Foundation Certificate in People Practice - ideal for starting or formalising a career in HR or L&D.

ALL PLANS INCLUDE: Unlimited 1-to-1 support • 100% online • No exams • 14-day free trial

## SINGLE PAYMENT OPTION

CIPD One  
**£2,450**

## One payment

- Pay once with no monthly commitments
- 18 months of course access
- Complete at a pace that suits you
- Maximum time and study flexibility
- Employer invoice available
- No hidden fees - VAT included

**FIXED-PRICE SAVING**

## FAST-TRACK OPTION

CIPD Express  
**£975\***

£195/month until you pass

## Five-month minimum

- Complete in five months from £975\*
- Pay £195 per month until you pass
- Lowest potential total course cost
- Potential saving of up to £1,475\*
- Designed for focused, faster study
- No hidden fees - VAT included

**LOWEST POTENTIAL TOTAL**

## LOWEST MONTHLY PAYMENT

CIPD Eighteen  
**£125/month**

TOTAL PAYABLE £2,450

## Predictable payments

- Lowest fixed monthly payment
- £200 deposit, then 18 payments of £125
- Spread the cost over a longer period
- Fixed total price of £2,450
- 18 months of course access
- No hidden fees - VAT included

**PREDICTABLE PAYMENTS**

\*£975 assumes completion within the five-month minimum term. Each additional month adds £195 until you pass. The potential £1,475 saving is compared with the standard £2,450 CIPD One price. CIPD student membership is paid separately.

## PAYMENT OPTIONS

# CIPD Level 5 study packages

Associate Diploma - choose **People Management** or **Organisational Learning & Development**.

ALL PLANS INCLUDE: Unlimited 1-to-1 support • 100% online • No exams • 14-day free trial

### SINGLE PAYMENT OPTION

**CIPD One**  
**£3,450**

#### One payment

- Pay once with no monthly commitments
- 24 months of course access
- Complete at a pace that suits you
- Maximum time and study flexibility
- Employer invoice available
- No hidden fees - VAT included

**FIXED-PRICE SAVING**

### FAST-TRACK OPTION

**CIPD Express**  
**£1,770\***  
£295/month until you pass

#### Six-month minimum

- Complete in six months from £1,770\*
- Pay £295 per month until you pass
- Lowest potential total course cost
- Potential saving of up to £1,680\*
- Designed for focused, faster study
- No hidden fees - VAT included

**LOWEST POTENTIAL TOTAL**

### LOWEST MONTHLY PAYMENT

**CIPD Eighteen**  
**£175/month**  
TOTAL PAYABLE £3,450

#### Predictable payments

- Lowest fixed monthly payment
- £300 deposit, then 18 payments of £175
- Spread the cost over a longer period
- Fixed total price of £3,450
- 18 months of course access
- No hidden fees - VAT included

**PREDICTABLE PAYMENTS**

\*£1,770 assumes completion within the six-month minimum term. Each additional month adds £295 until you pass. The potential £1,680 saving is compared with the standard £3,450 CIPD One price. CIPD student membership is paid separately.

## PAYMENT OPTIONS

# CIPD Level 7 study packages

Advanced Diploma in Strategic People Management - for experienced professionals progressing towards senior strategic roles.

ALL PLANS INCLUDE: Unlimited 1-to-1 support • 100% online • No exams • 14-day free trial

### MAXIMUM ACCESS

## CIPD One

**£6,995**

36 months of platform access

### Maximum Flexibility

- One fixed payment of £6,995
- No continuing monthly payments
- Longest access period at 36 months
- Maximum time and study flexibility
- Employer invoice available
- No hidden fees - VAT included

### LONGEST ACCESS

### SPLIT-PAYMENT OPTION

## CIPD Two

**2 × £3,497.50**

Payments split 12 months apart

### 30 Months Access

- Split the cost into two fixed payments
- Two payments of £3,497.50
- Payments made 12 months apart
- No monthly commitments between payments
- 30 months of course access
- No hidden fees - VAT included

### FLEXIBLE SPLIT PAYMENT

### MONTHLY OPTION

## CIPD Twenty-Four

**£275/month**

£670 first payment, then 23 × £275

### Predictable payments

- Spread the cost across 24 payments
- £670 first payment, then 23 payments of £275
- Lowest ongoing Level 7 monthly payment
- Fixed total price of £6,995
- 30 months of course access
- No hidden fees - VAT included

### PREDICTABLE PAYMENTS

CIPD student membership is paid separately.

# Develop your people team

Flexible CIPD study without taking employees away from work.

A company's biggest asset is its workforce. HRC Online helps employers build capable, confident people professionals through flexible online study, assessment-focused content and unlimited human support.

## Study around work

Learners can study at home, in the office or on the move without compulsory classroom attendance.

## Support included

Unlimited 1-to-1 tutor guidance and Learning Support Mentors help employees maintain progress.

## Employer invoicing

CIPD One can be invoiced directly to the employer, with clear pricing that includes VAT.

## Team discounts

Corporate discounts are available for organisations enrolling 5 or more learners each year.

## Trusted by learners and organisations across the UK



John Lewis



totalfitness



## LEARNER EXPERIENCES

JR Jenny Roberts



### Excellent support and great course content

I was looking for a provider where I could complete my level 5 CIPD online and in my own time around work and other commitments. HRC online offered various plans and I chose the Express option, as I wanted to get it done as soon as I could.

The initial 2 week trial was fantastic as it allowed me to see what sort of content was available, without committing at that stage. The support I received from my tutor was excellent. I often emailed in the evenings or over weekends for advice, and she would reply asap with a thorough and helpful response, and was also available for video calls to discuss queries.

The content is targeted towards the assignments and makes completing the assignments straightforward and as pain-free as possible!

I would highly recommend this company and am really grateful to them!

R RT



### CIPD Level 5 Support

Previously, I was with another provider and received no tutor support or guidance for 8 months despite several attempts to communicate. After significant delays in communication, I shifted myself out from them. I joined HRC and completed my Level 5 within 1 year.

Team HRC has done 100% justice to my commitment. James's analogies were fun, simple and easy to apply to real life. My coach, Andrea was never pushy. Just kind and understanding 100%. She gave me no stress and a feeling that I can achieve my dreams. I never felt like a failure with the team from day 1.

The learning material was accurate, insightful and sufficient to take me through all the Units. I only needed my mind to stay focused. Everything else was in place. As a student, I could not have asked for anything more.

Thank you Zak for your prompt support and Rebekkah for your insights throughout.

I recommend HRC Team because they provide 100% student support and prompt service.

Thank you very much for helping me achieve my dreams.

DA David



### Amazing Resources and Service

James and the team at HRC are very informative, great advice and support for the students on their course. The additional resources available to general public is amazing and shows their dedication to open education and shared learning experiences.

AL Alia



### If you want to feel inspired through the course of your studies, this is the provider!

I'm so glad I chose HRC Online for my Level 5 CIPD qualification, having previously reached out to many other providers beforehand. I decided on them as their team seemed the most friendly, personable, and passionate and I wasn't wrong. It can be challenging returning to study after a long time, but I'm genuinely so grateful to those at HRC Online for setting up a course that is learner-focused and keeps you inspired throughout the journey.

I chose the Express Level 5 package as I wanted to work to a shorter timeframe following redundancy, and have honestly felt so inspired by their approach to helping students learn.

I did a lot of research, and had heard horror stories about other providers and the lack of support learners often experience with them, and honestly feel choosing HRC was the best decision I could have made.

The content they provide is extensive and engaging, there is a wealth of related material that comes with each section and the tutor videos are really informative. There are so many course providers out there, and I think it's really important to shout-out those who put learners front and centre, and who genuinely want to provide informative, considered and engaging content that helps students succeed.

I can't recommend HRC Online highly enough.

N Nadia Shah



I could not recommend HRC Online enough!

I could not recommend HRC Online enough! I am so happy I chose them as a provider, the bitesize videos makes content so easy to digest. With busy schedules, this makes CIPD Level 5 a lot more manageable with timelines. Rebekah and Andrea were key to this. Response times were so speedy and fast, I could always rely on a response to answer any question I had. Modules are marked within a couple weeks, allowing me to progress through this course at a great speed. They release the modules to you one by one, this helps you to focus on this one and not get overwhelmed by any content. I would choose HRC over any other 'known-named' provider.

D Dorcas Sabis



I highly recommend HRC online for...

I highly recommend HRC online for anyone hoping to do a certification in CIPD or other professional courses they might offer. The team here are very professional, helpful and highly knowledgeable. My favourite part of my learning was the Bitesize video it really did help me understand how to answer the questions, James did a thing there... thanks guy

# Ready to get **CIPD** qualified?



## Contact us

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